



Advanced LEGO® Serious Play® Facilitation Training **A three-day certified training course in facilitation of LEGO Serious Play Method & Materials**

Overarching Objective: To enable you to facilitate LEGO Serious Play Workshops with Build Level (BL) 1: Individual Models, BL 2: Shared Models and BL 3: System Models.

09:00- 18:00 all days, we meet this objective by progressing through the following sprints:

Day 1 - Learning Objectives

To understand the key ideas required to facilitate LEGO Serious Play

To learn how to facilitate Build Level 1: Individual Model Building

To practice facilitating Build Level 1: Individual Model Building

To learn how to facilitate Build Level 2: Shared Model Building

To learn how LEGO Serious Play can be used in team building

Day 2 - Learning Objectives

To understand the real world applications of LEGO Serious Play

To practice facilitating Build Level 1: Individual Model Building

To practice facilitating Build Level 2: Shared model building

To co-design and facilitate a session/task

To facilitate your first workshop

To reflect on practice of facilitating your first workshop

Day 3 - Learning Objectives

To understand the three key skills required in BL 3 workshops

To learn how to facilitate the build stage of System Model building

To learn how to design and prepare for BL 3 workshops

To learn from real-world case studies of BL 3 workshops

To learn how to facilitate the insight stage of BL 3 workshops: including scenarios and 'real-time-strategy'

To understand how to harness the outputs of BL 3 workshops as inputs for ongoing change

To reflect on skills acquired and gain certification



What do you need to know to design and deliver a successful Build Level (BL) 3 System Model workshop?

1. You need to understand the central importance of the planning and design phase

In our two day foundation training we teach participants about how to plan and design a successful workshop. In Build Level 3, this stage is *even more important*, which is why we cover:

- Objective setting and planning
- Which Build Level 3 framework you might select or design with
- Scenario development and iterating draft workshop plans

2. You need to know how the BL3 BUILDING process works: Worldviews (WV) 1-3

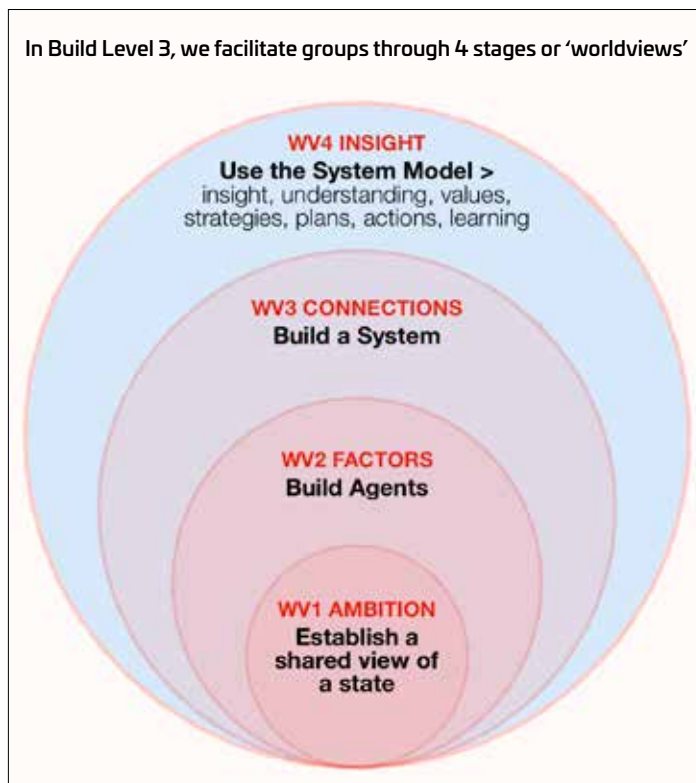
Build level 3 allows groups to explore complex systems. We'll teach you how to facilitate this build stage and guide your group through the first three 'worldviews' of the BL3 process.

Worldview 1 is where the group establish a shared view of a desired future state

Worldview 2 then allows a group to explore the factors that might impact their system or be impacted by it and in

Worldview 3 the group learn through building a system model. we cover:

- Setting up a Build Level 3 workshop
- Facilitating WV1-3 especially agents, landscape and connections



3. You need to know how to plan and facilitate the Worldview 4 'Insight' stage

This is where our training goes beyond the traditional and original approach.

The insight stage is the key part of a Build Level 3 workshop. Building a system model gives a group opportunities to see their challenges and opportunities in new ways. BUT once built, the system model is only the beginning of the value added 'insight' stage. We share four frameworks and applications and demonstrate two of the during our training

- Real Time Strategy+ (an improved version of the original LEGO application) and Scenarios
- Vision/Strategy/Planning frameworks and applications
- Leadership insight framework and application

We are expert practitioners who teach

The SeriousWork team is made up of expert facilitators who regularly facilitate client workshops using LEGO Serious Play. As 'experts who teach', our participants get the benefit of our real world client experience whilst learning the method.

Training includes

- ✓ 3 days training with an expert professional facilitator
- ✓ Morning/afternoon refreshments and lunch
- ✓ Follow up support for running your first workshop
- ✓ A paper copy of the book SeriousWork
- ✓ A set of bricks (the Windows Exploration Kit 2000409)
- ✓ Access to our graduates only community
- ✓ A SeriousWork mug
- ✓ Your certificate
- ✓ The skills to facilitate your first workshops immediately :)

This course is designed by Sean Blair, an International Association of Facilitators Certified™ Professional Facilitator, a Certified Facilitator of LEGO Serious Play Method and Materials and lead author of SeriousWork.

